November 19, 2018

Commissioner Carlson, Commissioner Mayo, and Commissioner Thurlow were present at a regular meeting beginning at 8:00 a.m. The minutes were approved as printed. Payroll in the amount \$144,214.54 was reviewed and approved by the Board. Account payables in the amount of \$4,588.36 were reviewed and approved by the Board.

Ronnie Tremblay, Highway Administrator, met with the Board to give the weekly report. Last week the Department bladed roads, hauled rock, and replaced a culvert.

Marvin VanBlaricon, EMS Director and Rocky Cramer, Assistant Director, met with the Board to give the weekly report. The Board approved an Event Approval for an employee of the EMS Department to attend a meeting in Emporia, Kansas. Emergency Unit 1903 had warranty work done at Briggs Auto last week. The Department has completed the Advanced Cardiac Life Support renewal. Mr. VanBlaricon presented the Board with different two options of a proposed salary scale that he included in the 2019 budget. Mr. VanBlaricon stated that with the current pay scale they are not able to hire Paramedic's or AEMT's with the shortage that is Statewide. The Board tabled the proposed salary scales so they have time to study them.

Butch Hess met with the Board to ask permission to use the Courthouse Square for the Pearl Harbor Ceremony on December 7th, 2018 at 7:00 p.m. The Board granted permission for this event.

Rick James, County Attorney, met with the Board to review the County's Sick Leave Policy. Sheriff Dunn joined the meeting. Mr. James asked to go into Executive Session. Commissioner Mayo made the motion to go into Executive Session under the Personnel Exception of non-elected personnel for 15 minutes beginning at 10:35 a.m. with Commissioner Carlson, Commissioner Mayo, Commissioner Thurlow, Sheriff Dunn, Rick James, County Attorney, and Kayla Wang, County Clerk present. The subject to be discussed is personnel. Commissioner Thurlow seconded and the motion passed unanimously. The regular meeting reconvened at 10:50 a.m. with no action being taken during the session.

Chuck Dunn, Sheriff, met with the Board to give the weekly report. Sheriff Dunn reported that they are working on filling the full time vacant Jailer position. The Sheriff's Department is partnering with the Clay Center Police Department and USD #379 to participate in the program to Shop with a Cop for Christmas.

Maura Chambers, Kcamp, met with the Board to report that every year Kcamp gives a reward for the lowest loss ratio on all claims. Clay County was awarded this reward for the 2017 year with less than a 15% loss ratio. Ms. Chambers presented the Board with a check in the amount of \$600 for this reward.

Ms. Chambers reported that Kcamp offers several different kinds of training classes that can be done online. Taking the classes online helps with the costs for all of the Counties.

The Board adjourned at 12:25 p.m.	
Eric A. Carlson, Chairman	Attest: Kayla Wang, County Clerk
	November 26, 2018
	Clay Center, Kansas